



Index guidelines relating to the

**Venn Collective Alpha Europe SMID Index**

ISIN: DE000A4AFW64

**("Index Guidelines")**

Version 1.0 dated 08 April 2024

## **Important Information**

The general principles of the Venn Collective Alpha Europe SMID Index (the "**Index**") as of 08 April 2024 are set out below.

These Index Guidelines contain the underlying principles and regulations regarding the structure and the operations of the Index. The Index is the sole property of the Index Sponsor. LIXX GmbH, Fürstenwall 172a, 40217 Düsseldorf, Germany acting as Index Administrator maintains and publishes the Index and strives to the best of its ability to ensure the correctness of its mechanism and calculation. The Index Administrator is not obliged – irrespective of possible obligations to issuers, licensees and other users – to advise third parties, including investors and/or financial intermediaries, of any errors in the Index. This document is to be used as a guideline regarding the composition, calculation and management of the Index.

It should be noted that the general principles of the Index may be updated or amended from time to time. In managing the Index, the Index Administrator will employ the methodology described herein and its application of such methodology shall be conclusive and binding. No assurance can be given that fiscal, market, regulatory, juridical, financial or other circumstances will not arise that would, in the view of the Index Administrator, necessitate or make desirable a modification of or change to such methodology. The Index Administrator shall be entitled to make any such modification or change any of the provisions of the Index as set out in these Index Guidelines as it deems fit. The Index Administrator may also make modifications to the terms of the Index in any manner that it may deem necessary or desirable, including (but not limited to) to correct any manifest or proven error to cure, correct or supplement any ambiguity or defective provision contained in these Index Guidelines. Any such modification or change shall take effect upon publication of the relevant Index Guidelines.

This document is communicated by the Index Administrator. All information provided herein is for information purposes only and no warranty is made as to its fitness for purpose, satisfactory quality or otherwise. Every effort has been made to ensure that all information given is accurate, but no responsibility or liability (including in negligence) can be accepted by the Index Administrator for errors or omissions or for any losses arising from the use of this information. The information presented herein has been prepared based on the publicly available information, internally developed data or other third-party sources believed to be reliable. All opinions and views constitute judgments as of the date of the writing and are subject to change at any time without notice. Neither the information contained in these Index Guidelines nor the calculation and publication of the Index by the Index Administrator constitutes an invitation to make an investment in a product based upon the Index. Information, recommendations, or opinions expressed herein shall not constitute an offer for purchase of such product nor shall it purport any assurance regarding a purchase of such a product.

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## 1 DEFINITIONS

Allocation Advice	Has the meaning given to such term in Section 4.5 ( <i>Rebalancing and Allocation Advice</i> ).
Allocation Criteria	Has the meaning given to such term in <b>Annex 3</b> .
Allocation Implementation Period	Has the meaning given to such term in Section 4.5 ( <i>Rebalancing and Allocation Advice</i> ).
Annex	Means an annex to these Index Guidelines, each of which form an integral part of these Index Guidelines.
Benchmarks Regulation	Means Regulation (EU) 2016/2011 of the European Parliament and the Council of 8 June 2016 as amended.
Business Day	Means each day Monday to Friday which is not a public holiday in a Business Day Centre.
Business Day Centres	Means Düsseldorf.
Change in Law	Any change in any national or international laws, regulations, directives, decisions by courts of last resort or administration practice applicable to any Index Component and affecting any Index Component to the economic detriment of the Index Administrator or any holder of any Index Component.
Eligible Component	Has the meaning given to such term in Section 4.5 ( <i>Rebalancing and Allocation Advice</i> ).
Index	Venn Collective Alpha Europe SMID Index (ISIN DE000A4AFW64).
Index Administrator	LIXX GmbH, a limited liability company ( <i>Gesellschaft mit beschränkter Haftung</i> ) under the laws of the Federal Republic of Germany, registered with the commercial register ( <i>Handelsregister</i> ) of the local court ( <i>Amtsgericht</i> ) of Düsseldorf under HRB 81816, with the principal place of business at Fürstenwall 172A, 40217 Düsseldorf, Federal Republic of Germany.
Index Allocator	Venn Research, a limited liability company ( <i>société à responsabilité limitée à associé unique</i> ) under French law, registered under 852

	611 359 R.C.S. Paris and principal place of business at 75 boulevard Haussmann, 75008 Paris, France.
Index Component	Any constituent of the Index selected from the Index Universe.
Index Component Selection Criteria	Has the meaning given to such term in <b><u>Annex 2</u></b> .
Index Currency	EUR
Index Level	Has the meaning given to such term in Section 4.1 ( <i>Index Formula</i> ).
Index Objective	Has the meaning given to such term in Section 2.1 ( <i>Summary of Index Specifications</i> ).
Index Sponsor	Venn Research, a limited liability company (société à responsabilité limitée à associé unique) under French law, registered under 852 611 359 R.C.S. Paris and principal place of business at 75 boulevard Haussmann, 75008 Paris, France.
Index Start Date	08 April 2024
Index Universe	Instruments, which may be selected as Index Components, as listed in <b><u>Annex 1</u></b> .
Index Valuation Date	Means each Business Day. If a scheduled Index Valuation Date is not a Business Day, the next day that is a Business Day shall be the relevant Index Valuation Date.
Initial Index Level	100.00
LIXX Correction Policy	Means the correction policy published by the Index Administrator on the Website.
Official Valuation	The official valuation is based on publicly available data, that has been made available by internationally established information services or exchanges. Such data includes daily closing (end of day) values of each Index Component, as they are available on the relevant Index Valuation Date. If no data is available on the relevant valuation date, the most recent value available (closing), will be considered.
Rebalancing Determination Date	Has the meaning given to such term in Section 4.6 ( <i>Rebalancing</i> ).

Regulatory Event	Any public or private statement or action by, or response of, any competent authority or any official or representative of any competent authority acting in an official capacity affecting any Index Component to the economic detriment of the Index Administrator or any holder of any Index Component.
Section	Means a section of these Index Guidelines.
Significant Change	Has the meaning given to such term in Section 4.8 ( <i>Consulting Procedures and Significant Change</i> ).
Tax Event	Means any change in the tax treatment of a holder of Index Components which is based on either a change in legislation or a change in tax administration practice.
Total Net Return Index	An index type where dividends or coupon payments are reinvested in the relevant index components, reduced by any Withholding Tax.
Website	Means <a href="http://www.lixxinnovation.com">www.lixxinnovation.com</a> .
Withholding Tax	The withholding tax rates published on the Website for the relevant country ISO Code.

## 2 INDEX DESCRIPTION

### 2.1 Summary of Index Specifications

<b>Objective and Economic Reality</b>
<p>The objective of the Index is to reflect the performance an investor can achieve by investing in a dynamic portfolio of 40 securities listed or admitted to trading at a trading venue in Europe and representing the main common convictions of a group of short-listed funds (the “Funds Selection”).</p> <p>In order to reflect the economic reality given by factors such as availability of instruments, reinvestments of maturing instruments and portfolio size, composition of the Index and the weighting of the Index Components is subject to change (the "<b>Index Objective</b>").</p>
<b>Administration of the Index and Regulatory Status</b>
<p>The Index is calculated, maintained, rebalanced and published by the Index Administrator and sponsored by the Index Sponsor. The Index is maintained and rebalanced following recommendations provided by the Index Allocator.</p>
<b>Index Universe</b>
<p>The Index Universe is set out in <b><u>Annex 1</u></b>.</p>
<b>Selection of Index Components</b>
<p>Index Components will be selected by applying certain filter criteria to the Index Universe. The Index Components must meet the Index Component Selection Criteria set out in <b><u>Annex 2</u></b> at the time of inclusion. The initial index allocation is set out in <b><u>Annex 4</u></b>.</p>
<b>Changes to Index Components</b>
<p>The Index Component's weightings are subject to change. The Index Administrator will adjust the Index allocation by implementing any Allocation Advice it receives from the Index Allocator. The Allocation Advice must adhere to the allocation mechanism described in <b><u>Annex 3</u></b>.</p>

<b>Index Methodology</b>
The methodology of the Index is set out in Section 3.
<b>Technical Specifications</b>
The Index is calculated daily in EUR. The Index is a Total Net Return Index.

## **2.2 Name and ISIN**

The name of the Index is Venn Collective Alpha Europe SMID Index. The Index is distributed under ISIN DE000A4AFW64 and Bloomberg Ticker VENNUEM.

## **2.3 Index Start Date; Initial Index Level**

The calculation of the Index commences on 08 April 2024 ("**Index Start Date**") at an initial index level of 100.00 ("**Initial Index Level**").

## **2.4 Distribution**

The Index Level is published by the Index Administrator under a sub-page on the Website as of each Index Valuation Date, no later than twenty-five (25) Business Days following the respective Index Valuation Date.

## **2.5 Prices and Calculation Frequency**

The Index is calculated daily on each Index Valuation Date.

The Index calculation is based on the Official Valuation of the respective Index Components on the relevant Index Valuation Date.

The Index Administrator will take appropriate steps to avoid a disruption to the process of the provision of the Index. However, if relevant data cannot be obtained, the Index Administrator will not publish the Index.

Deficient calculations will be managed in accordance with the LIXX Correction Policy.



## 2.6 Publication

Specifications and information relevant for calculating the Index will be made available on the Website and relevant sub-pages.

## 2.7 Index Administrator

The Index is calculated by the Index Administrator. Adjustments to the Index Level are determined by the Index Administrator.

In performing its duties, the Index Administrator follows the business principles published on the Website and the applicable provisions of the Benchmarks Regulation and its delegated acts.

## 2.8 Index Allocator

The Index Allocator and the Index Administrator have entered into an index allocation agreement, pursuant to which the Index Allocator may provide the Index Administrator with certain recommendations regarding the composition of the Index. Each such recommendation must qualify as valid Allocation Advice as defined in Section 4.5 (*Rebalancing and Allocation Advice*).

The Index Allocator provides such Allocation Advice to reflect the economic reality and the Index Objective. Any Allocation Advice shall be based on the results obtained from application of the allocation mechanism described in [Annex 2](#) and [Annex 3](#).

## 2.9 Historical Data

Historical data will be recorded in accordance with Article 8 of the Benchmarks Regulation, if and as applicable. This means that in such cases all input data and the methodology is recorded for a minimum of five (5) years.

## 2.10 Licensing

Licenses to use the Index as a benchmark for financial instruments within the meaning of the Benchmarks Regulation are issued by the Index Administrator or the Index Sponsor.

### **3 INDEX METHODOLOGY**

#### **3.1 Index Composition and Adjustments to the Index**

The Index Allocator may recommend to the Index Administrator instruments from the Index Universe for inclusion in the Index and weightings of the Index Components to accurately reflect the economic reality it is intended to measure.

When executing a recommendation, the Index Administrator ensures that (i) the selection of instruments from the Index Universe for inclusion in the Index and (ii) the weightings are in line with the Index Guidelines.

The Index Allocator will review the composition of the Index on an ongoing basis. Instruments may be selected by the Index Administrator from the Index Universe upon recommendation of the Index Allocator for inclusion in the Index if they satisfy the requirements set out in these Index Guidelines. Each Index Component's weighting may be adjusted by the Index Administrator upon recommendation of the Index Allocator. The number of Index Components can change over time.

The Index Level will be determined based on the Official Valuation.

#### **3.2 Index Universe**

The relevant categories of instruments which may be selected for inclusion in the Index as Index Components are set out in [Annex 1](#).

#### **3.3 Selection of Index Components**

Index Components must meet the Index Component Selection Criteria set out in [Annex 2](#) at the time of inclusion. The initial index allocation is set out in [Annex 4](#).

#### **3.4 Allocation of Index Components**

The Index Administrator will adjust the Index allocation according to any Allocation Advice it receives from the Index Allocator. The Allocation Advice must adhere to the allocation mechanism described in [Annex 2](#) and [Annex 3](#). Therefore, the Index Components' weightings are allocated by the Index Administrator at the Index Allocator's discretion.

#### **3.5 Extraordinary Changes to Index Components**

The Index Administrator may, at its reasonable discretion, remove an Index Component from the Index if on any Index Valuation Date *inter alia*:

- (i) Such Index Component ceases to meet the Index Component Selection Criteria;
- (ii) such Index Component ceases to exist or is being terminated;
- (iii) purchasing, holding or selling of such Index Component becomes unlawful or economically unreasonable for a holder of such Index Component in Switzerland or the European Economic Area;
- (iv) the Index Administrator deems such removal necessary to ensure that the Index continues to meet the Index Objective;
- (v) the Index Administrator has available to it relevant Allocation Advice instructing it accordingly;
- (vi) a Change in Law, Tax Event or Regulatory Event occurs.

After removal of an Index Component the remaining Index Components' allocation may be adjusted accordingly and a replacement component that meets the Index Component Selection Criteria may be added to the Index.

An instrument that satisfies the Index Component Selection Criteria may be added to the Index to ensure that the Index continues to meet the Index Objective. After inclusion of the new instrument, the other Index Components' allocation may be adjusted accordingly.

## 4 CALCULATION OF THE INDEX

### 4.1 Index Formula

On each Index Valuation Date, the Index Administrator calculates the level of the Index (the "**Index Level**"). This calculation is based on the Official Valuation.

The Index Administrator will use the following formula to calculate the Index Level:

$$Index_t = \sum_{i=1}^N (W_{t,i} \times P_{t,i}) - A_t$$

Whereas:

$Index_t$  Means the Index Level on Index Valuation Date t.

$W_{t,i}$  Means the number of units of an Index Component in the Index on Index Valuation Date t.

$P_{t,i}$  Means the Official Valuation of each Index Component on Index Valuation Date t > 0, converted to EUR where necessary.

$A_t$  Means the adjustment factor, which is determined at the reasonable discretion of the Index Administrator on Index Valuation Date t with reference to adjustments carried out pursuant to Sections 4.33 (*Other Changes*) and 4.44 (*Adjustments Following Distributions and Corporate Actions*).

N Means the total number of Index Components.

$i$  Means an indicator for an individual Index Component.

$t$  Means an indicator for the relevant Index Valuation Date where t = 0 represents the Index Start Date and for each subsequent Index Valuation Date t is incremented by 1.0.

### 4.2 Accuracy

The value of the Index will be rounded to two (2) decimal places (with halves being rounded up). Calculations on units are rounded to eight (8) decimals (with halves being rounded up).

### 4.3 Other Changes

The Index Administrator may at its reasonable discretion amend these Index Guidelines to (i) ensure achievement of the Index Objective or (ii) to address any errors, omission or ambiguities. Such amendments may include changes to the Index Component Selection Criteria or the rules with respect to the composition, calculation and weighting of the Index.

#### **4.4 Adjustments Following Distributions and Corporate Actions**

##### **4.4.1 Distributions**

Dividends, interest and other distributions will be allocated to the Index. A Withholding Tax applies and will be deducted, before the corresponding unit size of an Index Component is adjusted.

$$W_{i,t} = W_{i,t-1} \times \frac{p_{i,t-1}}{p_{i,t-1} - D_{i,t}}$$

Where:

$W_{i,t}$  Means the number of units of the Index Component i on Index Valuation Date t.

$p_{i,t-1}$  Means the closing price of Index Component i on Index Valuation Date t-1 in the Index Currency.

$D_{i,t}$  Means the dividend amount on Index Valuation Date t multiplied by  $(1 - WT_i)$  where  $WT_i$  is the Withholding Tax rate of the respective country of the Index Component i.

##### **4.4.2 Splits**

Splits require the recalculation of the "W" parameter if the split ratio is applicable to the price change, as follows:

$$W_{i,t+1} = W_{i,t} * S$$

Whereas:

$W_{i,t+1}$  Means the number of units / notional affected in the Index at time t+1

$W_{i,t}$  Means the number of units / notional affected in the Index at time t

$S$  Means units / notional after the split for every unit / notional before split

Share distributions require the recalculation of the "W" parameter if the distribution ratio is applicable to the price change, as follows:

$$W_{i,t+1} = W_{i,t} * (1 + S)$$

Whereas:

- $W_{i,t+1}$  Means the number of units / notional affected in the Index at time t+1.
- $W_{i,t}$  Means the number of units / notional affected in the Index at time t.
- $S$  Means units / notional for every unit / notional before distribution.

#### 4.4.3 Rights

Regarding capital increases the number of units of an Index Component must be adjusted and the following calculation is applied:

$$W_{i,t} = W_{i,t-1} \times \frac{p_{i,t-1}}{p_{i,t-1} - rB_{i,t}}$$

Where  $rB_{i,t} = \frac{p_{i,t-1} - B - N}{BV + 1}$

And:

- $W_{i,t}$  Number of units of Index Component i on the day of the ex-date.
- $W_{i,t-1}$  Number of units of the Index Component i on the day prior to the ex-date.
- $p_{i,t-1}$  Closing price on the day prior to ex-date.
- $rB_{i,t-1}$  Calculated value of rights issue.
- $B$  Price of rights issued.
- $N$  Dividend disadvantage.
- $BV$  Subscription ratio.

The last dividend paid, or the proposed dividend announced is applied as the so-called dividend disadvantage. This occurs in case the new listed shares are non-eligible for dividend distribution.

#### 4.4.4 Other Corporate Actions

In case of any other corporate action on an Index Component, the Index Administrator will assess whether such corporate action has a dilutive or any other effect on the price of the Index Component. In such case, the Index Administrator will make required adjustments and determine the date on which these adjustments become effective. Amongst other things the Index Administrator can consider adjustments executed by an exchange as a result of the corporate action concerning options and futures.

#### 4.5 Rebalancing and Allocation Advice

The Index is rebalanced on the third Business Day of each calendar quarter.

The Index Allocator shall provide Allocation Advice to the Index Administrator.

The Index Administrator may disregard any Allocation Advice provided to it if such recommendation is not in line with the Index Objective.

**"Allocation Advice"** means any advice given by the Index Allocator to the Index Administrator (i) relating to an increase or reduction in any Index Component's weighting; (ii) on the removal of any Index Component from the Index; (iii) on the addition of any instrument that satisfies the Index Component Selection Criteria (such instrument an **"Eligible Component"**), in each case provided that such advice is in line with the Index Objective as determined by the Index Administrator.

The Index Administrator will implement validly given Allocation Advice on the second consecutive Business Day following its receipt by reducing or increasing the number of units / notional of each Index Component or, as the case may be, by adding the Eligible Component and increasing the relevant number of units / notional of such instrument, in each case using their Official Valuation applicable to such Index Valuation Date and in each case within the applicable Allocation Implementation Period, in each case as mentioned in the Allocation Advice.

The Index will be rebalanced each quarter following a relevant rebalancing determination date (each as specified in the table below a **"Rebalancing Determination Date"**).

<b>Fiscal Quarter</b>	<b>Rebalancing Determination Date</b>
1	3 <sup>rd</sup> Business Day of January
2	3 <sup>rd</sup> Business Day of April
3	3 <sup>rd</sup> Business Day of July
4	3 <sup>rd</sup> Business Day of October

In case a scheduled Rebalancing Determination Date is not a Business Day, the Rebalancing Determination Date shall be the next Business Day.

#### **4.6 Index Continuity and Market Disruption**

In case of missing, insufficient, inaccurate or unreliable input data or non-compliance with the standards as set out below, for any of the required data to calculate the Index, the Index Administrator may not calculate and publish the Index. The decision will be taken at the Index Administrator's sole discretion.

In case the minimum requirements and standards set out below are not fulfilled for a considerable time, the Index Administrator, to protect users of the Index, will publish such circumstance either by amending the Index Guidelines, or by notice on the Website. Where appropriate, the Index Administrator will consult experts to make the decision.

The minimum requirements for the quantity of input data are:

- A price for each Index Component must be available;
- a weight of each Index Component must be available or calculatable.

The minimum standards for the quality of input data are:

- Data must be reliable and consistent;
- data must be robust;
- data must be verifiable.

#### **4.7 Internal Review and Approval of Methodology**

After the preparation of the index related documentation, a review round with regards to whether the requirements of the Benchmarks Regulation are reflected and whether there is an operational feasibility for implementation takes place. Thereafter, a revision and further coordination with relevant parties takes place, including a dedicated checklist maintained by the Index Administrator to ensure compliance with the Benchmarks Regulation. Such a checklist includes, among other things, documentation requirements of the Benchmarks Regulation. After the relevant steps have been successfully completed, the management of the Index Administrator has discretion to approve launching an index.

#### **4.8 Consulting Procedures and Significant Change**

In the event of a proposed Significant Change in the Index methodology, it is the responsibility of a relevant party to contact the Index Administrator and notify the relevant request. Such notification must in any case be made in writing or by email. The Index Administrator will subsequently review the case regarding the reasons given.

For the purposes of this Section 4.8 "**Significant Change**" means, in each case determined in the Index Administrator's reasonable discretion taking into account the Index Sponsor's interests and Index users at all times:



- (i) Any change which causes a change in the Index Level of more than 3% compared to the Index Level prevailing in the absence of such change on the last Index Valuation Date prior to such change; and
- (ii) any methodological adjustment that leads to significant changes of the Index Levels in the longer term.

In case of a Significant Change, the Index Administrator will provide updated Index Guidelines on its website. In addition, any licensees will be informed by the Index Administrator about any Significant Change.

## **5 CHANGE HISTORY**

08 April 2024 – 1.0. – Initial version

## **6 CONTACT DATA**

### **Information regarding the Index**

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**ANNEX 1: INDEX UNIVERSE**

<b>Instruments</b>
Stocks

## **ANNEX 2: INDEX COMPONENT SELECTION CRITERIA**

Each instrument selected from the Index Universe must fulfil the following criteria to be eligible for inclusion in the Index ("**Index Component Selection Criteria**").

The information included in this **Annex 2** has been provided by the Index Allocator, who is solely responsible for its content.

On the third Business Day of each calendar quarter (each a "**Rebalancing Determination Date**") the following determinations are made:

### **Funds Selection**

The eligible Funds Selection is deemed to include 20 to 40 funds investing in the European Region. The selection is determined annually in January on the last Business Day (the "Funds Selection Day").

Eligible funds must meet the following criteria. They must:

- a) be managed with a fundamental investment philosophy, and
- b) be managed in a concentrated way: top ten portfolio positions > 20%.

The Funds Selection remains the same until the next Funds Selection Day unless any of the funds no longer meets the criteria or due to any event that substantially changes the way a portfolio is managed. The definition of a substantial change is at the discretion of the Index Allocator.

### **No Ongoing Monitoring**

The Index Component Selection Criteria are required to be fulfilled at the time of inclusion of the relevant instrument as Index Component in the Index. However, fulfilment of the Index Component Selection Criteria will not be monitored on an ongoing basis following such inclusion.

### **ANNEX 3: ALLOCATION CRITERIA**

The information included in this **Annex 3** has been provided by the Index Allocator, who is solely responsible for its content.

#### **Allocation Criteria**

The eligible securities are determined quarterly from the aggregation of all the positions held in the portfolios of the Funds Selection on the basis of the latest published inventories available (annual/semi-annual reports and contributions within data providers in Europe).

Selected securities must fulfil the following criteria at the Rebalancing Determination Date to be eligible for the index component selection. The following process is applied:

- a) Eligible securities are ranked by decreasing aggregated weightings of positions held by the Funds Selection;
- b) eligible securities must be listed on an exchange from the reference market;
- c) market capitalization of eligible securities must be between 1€ billion (or equivalent) and 25€ billion (or equivalent)
- c) only shares are eligible for the index component selection;
- d) singletons defined as only one security line selected by a fund out of the Funds Selection are not eligible;
- e) Securities whose aggregated weighting is composed for more than two-thirds of a single funds are normalised. The normalisation is done by allocating, to this specific single fund, the average weight calculated from the remaining funds holding the specific security;
- f) if multiple lines of a stock qualify for the Index, the less liquid stock is removed;
- g) the index component selection is then composed of the 40 top remaining eligible securities.

With each selection of securities and a following rebalancing, an equal weight of the Index Components is applied.

**ANNEX 4: INITIAL INDEX ALLOCATION**

The initial weight allocation for the Index Components is set out below.

<b>ISIN</b>	<b>Index Component Name</b>	<b>Weight</b>
GB0006640972	4imprint Group PLC	2,50 %
ES0105022000	Applus Services SA	2,50 %
NL0011872643	ASR Nederland NV	2,50 %
BE0974400328	Azelis Group NV	2,50 %
FO0000000179	Bakkafrost P/F	2,50 %
CH1101098163	Belimo Holding AG	2,50 %
GB00B4YZN328	Coats Group PLC	2,50 %
DE000A288904	CompuGroup Medical SE & Co KGaA Registered Shares	2,50 %
GB00BD3VFW73	ConvaTec Group PLC	2,50 %
DE0006062144	Covestro AG	2,50 %
DE0005470306	CTS Eventim AG & Co. KGaA	2,50 %
IE0002424939	DCC PLC	2,50 %
BE0974259880	D'Ieteren Group	2,50 %
GB0001826634	Diploma PLC	2,50 %
FR0010908533	Edenred SE	2,50 %
FR0012435121	Elis SA	2,50 %
NL0006294274	Euronext NV	2,50 %
IT0000072170	FinecoBank SpA	2,50 %
SE0017161243	Fortnox AB	2,50 %
DE0005785604	Fresenius SE & Co KGaA	2,50 %
GB0003718474	Games Workshop Group PLC	2,50 %
FR0011726835	Gaztransport et technigaz SA	2,50 %
DE000A0LD6E6	Gerresheimer AG	2,50 %
GB0004052071	Halma PLC	2,50 %
NL0010801007	IMCD NV	2,50 %
FR0000073298	Ipsos SA	2,50 %
DK0060542181	ISS A/S	2,50 %
IE0004927939	Kingspan Group PLC	2,50 %
IT0003856405	Leonardo SpA Az nom Post raggruppamento	2,50 %
IT0004965148	Moncler SpA	2,50 %
DE0006452907	Nemetschek SE	2,50 %
FR0000044448	Nexans	2,50 %
IT0005282865	Reply SpA	2,50 %
GB0007973794	Serco Group PLC	2,50 %
FR0013227113	Soitec SA Share From reverse split	2,50 %

FR0012757854	SPIE SA	2,50 %
GB00BP92CJ43	Tate & Lyle PLC	2,50 %
FR0000051807	Teleperformance SE	2,50 %
FR0013447729	Verallia	2,50 %
AT0000831706	Wienerberger AG	2,50 %